

Time Evaluation in SAP HCM for S/4HANA (predecessor HR310)

OEM: SAP • Code: S4HR31



COURSE DESCRIPTION

This course provides a very detailed understanding of the time evaluation process and the personnel calculation rules and schema provided by SAP. You learn how to create your own PCR and how to work with Functions and Operations within RPCALC00. This course applies to the functionality of HCM for S/4HANA. Nevertheless, if you are still on ECC 6.0 EHP8 you are also welcome here. Differences will be explained in this course.

AUDIENCE PROFILE

- Application consultants
- Business Analyst
- Business Process Owner/Team Lead/Power User
- Data Consultant/Manager
- Help Desk/CoE Support

PREREQUISITES

Essential

- * Essential:
- S4HR36 * Recommended:
- S4HR05

COURSE OBJECTIVES

By the end of this course, participants will be able to:

- This course provides a very detailed understanding of the time evaluation process and the personnel calculation rules and schema provided by SAP. You learn how to create your own PCR and how to work with Functions and Operations within RPCALC00.
- You will run RPTIME00 with your own PERNR and understand the standard schema TM00.
- You set up your own schema and your own PCR

COURSE OUTLINE

Module 1: Time Evaluation with SAP ERP

- Business Overview of Time Evaluation
- Describing SAP Human Capital Management for SAP S/4HANA
- Prerequisites for Evaluating Time Data
- Using Time Recording Systems
- Concept of the Time Evaluation Driver RPTIME00

Module 2: Time Evaluation Messages

- Time Evaluation Messages

Module 3: Collecting and Processing Time Data

- Customizing Time Evaluation
- Data Collection in Time Evaluation
- Operations as Tools of Time Evaluation
- Creating a Personnel Calculation Rule

Module 4: Personnel Calculation Schema TM00

- Structure of the TM00 Schema
- Providing and Checking Time Data
- Determining Planned Working Times
- Determining Overtime
- Selecting Time Wage Types
- Compensating Overtime Wage Types
- Managing Time Accounts
- Accruing Absence Quotas

Module 5: Appendix

- Special Solutions
- Alternative Time Evaluation Schemas
- Integration with Payroll
- Appendix