

Organizational Management in SAP HCM for S/4HANA (predecessor HR505)

OEM: SAP • Code: S4HR55



COURSE DESCRIPTION

This course provides a detailed understanding of HCM organizational management with examples and exercises. This course applies to the functionality of HCM for S/4HANA. Nevertheless, if you are still on ECC 6.0 EHP8 you are also welcome here. Differences will be explained in this course.

AUDIENCE PROFILE

- Application consultants
- Business Analyst
- Business Process Owner/Team Lead/Power User
- Data Consultant/Manager
- Help Desk/CoE Support

PREREQUISITES

Essential

- none

Recommended

- S4HR05

COURSE OBJECTIVES

By the end of this course, participants will be able to:

- Get a detailed understanding of HCM organizational management with examples and exercises
- Structures and concepts of Org. Mgt.
- Organization and Staffing Framework
- Expert Mode in Organizational Management
- Data Model Enhancements in Organizational Management
- Evaluations and Reports in Organizational Management

Module 1: Organizational Management Structures

- Outlining Organizational Management (OM) Basics

Module 2: Organizational Management Concepts

- Outlining Organizational Management Concepts
- Finding Object Relationships
- Planning Options in Organizational Management

Module 3: Organization and Staffing Framework

- Identifying the Organizational Plan
- Updating the Organizational Structure

Module 4: Expert Mode in Organizational Management

- Maintaining Infotypes

Module 5: General Structures

- Maintaining General Structures

Module 6: Integration in Organizational Management

- Setting Up Integration Switches
- Loading OM Files

Module 7: Hierarchy Framework in Organizational Management

- Customizing the Hierarchy Framework of the Organization and Staffing interface
- Defining Search Nodes
- Outlining Column Groups
- Customizing the Structural Overview

Module 8: Evaluations and Reports in Organizational Management

- Describing Structural Reports
- Executing Standard Delivered Reports