

Strategic, Operational and Tactical Leadership in the Oil and Gas Industry

Hours: 40

Module 1: Leadership in the Oil & Gas Industry

- Industry landscape
- Leadership challenges
- Strategic, operational and tactical leadership
- Leadership expectations in Oil & Gas

Module 2: Strategic Thinking for Oil & Gas Leaders

- Strategic thinking principles
- Long-term business objectives
- Industry trends and disruption
- Strategic decision-making

Module 3: Understanding the Oil & Gas Value Chain

- Upstream
- Midstream
- Downstream
- Supporting functions
- Interdependencies across the value chain

Module 4: Strategic Planning and Execution

- Vision and objectives
- Strategic priorities
- Translating strategy into action
- Execution planning
- Monitoring strategic outcomes

Module 5: Operational Leadership

- Managing day-to-day operations
- Operational priorities
- Productivity and efficiency
- Performance management
- Operational discipline

Module 6: Tactical Leadership and Decision-Making

- Short-term decision-making
- Resource allocation
- Problem-solving
- Managing operational priorities
- Balancing immediate and long-term needs

Module 7: Leadership Decision-Making Under Uncertainty

- Decision-making frameworks
- Risk-based decisions
- Incomplete information
- Scenario analysis
- Managing uncertainty

Module 8: Risk Leadership in Oil & Gas

- Operational risks
- Financial risks
- Supply chain risks
- Safety and environmental risks
- Enterprise risk perspective

Module 9: Safety Leadership and Process Discipline

- Safety leadership principles
- Safety culture

- Leading by example
- Incident prevention
- Accountability and compliance

Module 10: Financial Acumen for Oil & Gas Leaders

- Revenue and cost drivers
- CAPEX and OPEX
- Budget management
- Financial performance indicators
- Cost-conscious leadership

Module 11: Supply Chain and Procurement Leadership

- Strategic procurement
- Supplier relationships
- Supply continuity
- Local sourcing
- Supply chain resilience

Module 12: Leading Cross-Functional Teams

- Cross-functional collaboration
- Role clarity
- Breaking organizational silos
- Team accountability
- Collaboration across technical and business teams

Module 13: Stakeholder Management

- Stakeholder identification
- Government and regulatory stakeholders
- Suppliers and contractors
- Internal stakeholders

- Managing expectations

Module 14: Communication and Executive Influence

- Executive communication
- Influencing without authority
- Difficult conversations
- Presenting recommendations
- Managing conflict

Module 15: Leading Change and Transformation

- Drivers of organizational change
- Change resistance
- Digital transformation
- Communicating change
- Sustaining transformation

Module 16: Performance Management and KPIs

- Strategic vs operational KPIs
- Leading and lagging indicators
- Performance reviews
- Accountability
- Corrective action

Module 17: Talent Development and Succession Planning

- Identifying high-potential talent
- Coaching and mentoring
- Competency development
- Knowledge transfer
- Succession planning

Module 18: Crisis and Emergency Leadership

- Crisis decision-making
- Incident response
- Communication during crises
- Business continuity
- Leadership under pressure

Module 19: Ethics, Governance and Responsible Leadership

- Ethical decision-making
- Corporate governance
- Transparency and accountability
- Conflict of interest
- Responsible business practices

Module 20: Integrated Leadership Case Study

- Oil & Gas leadership scenario
- Strategic challenge
- Operational disruption
- Stakeholder conflict
- Leadership decision and action plan