

Certified HR Professional (CHRP)

OEM: Global Skill Development Council • Duration: 5 Days (40 hrs) • Code: GSDC-CHRP

COURSE MODULES & TOPICS

1 Human Resource Management

- Role of HRM
- Human Resource Planning
- Functions of HRM

2 Performance Measurement

- Methods of Performance Appraisal
- Purpose and Importance of Performance Appraisal
- Steps in Performance Appraisal
- Employee Performance Review Form
- Motivation Theories
- Motivation Strategies
- Managerial Styles in HR Management
- Employee Counseling
- Conflict Management

3 Training

- Importance of Training
- Training Need Analysis
- Training Methods
- Training Evaluation
- Learning Needs Analysis

4 Recruitment

- Manpower Analysis
- Candidate Sourcing
- Pre-Recruitment Process
- Selection

5 Payroll Management

- Various Modes of Compensation
- Compensation Design
- Compliance and Fringe Benefits
- Role of Compensation and Reward in Organization
- Reward & Reward Strategy
- Reward System

6 Employee Relations

- Employee Relation
- Employee Communication
- Employee Well-Being
- HR Policy Manual
- Talent Management
- Leader and Leadership Development
- Organizational Development
- Change Management
- Agile People Strategy

7 Strategic Reimagination of New-Age HR in the AI Era

- Agile and future-ready competency frameworks
- Continuous performance management systems
- Advanced technical and digital skill development
- AI-driven HR and business transformation
- Strategic CHRO leadership and culture shaping
- AI-enabled hiring and talent decisions
- AI tools for career growth and transitions

8 Personalized 1-1 Trainer Session

- Personalized 1-on-1 Trainer Session with customized training and lifelong support