

Leading Business into the Future

Training Overview

Achieving organizational success in today's chaotic global business climate demands discretionary effort and maximum buy-in from your people. This course will help your employees discover how to lead and create an environment in which people choose to join and do great work.

Training Objectives

By the end of this training, the trainee will be able to:

- Understand how your organization's competitive positioning today differs from past decades. Explore Adjunct Professor Tammy Erickson's innovative DICE model for leading intelligent organisations and understand how leaders of these organisations Disrupt, Intrigue, Connect and Engage.
- Complete a comprehensive organizational diagnostic survey: discover your organization's readiness to disrupt, adapt, and change to meet challenges today and in the future.
- Contextualize your learning from the diagnostic report through the lens of the DICE model. Assess the strengths and weaknesses of your organization in six expert-led coaching sessions and develop a concrete action plan to effect change.
- Explore the actions leaders must take to motivate people to do meaningful work and steer your organization to sustainable success.
- Learn how to create an inspirational organizational culture using evidence-based techniques from our faculty and distinguished guest speakers.
- Acquire the knowledge and skills needed to drive a proactive culture of resilience

Training Duration

3 Days

Training methodology

- Lecturing
- Gamification
- Case Studies
- Process Simulation
- Role Playing

Training Reference

Book References	University References
• Built to Last • Quiet • Conscious Capitalism • The Future of Work • Leading Digital	• Harvard Business School • Stanford Graduate School of Business • Massachusetts Institute of Technology (MIT) Sloan School of Management • London Business School

Training Outlines

Day 1: Foundation for Future Leadership

- The Evolving Business Landscape
- Leadership in the Digital Age
- Strategic Thinking and Visionary Leadership
- Effective Communication and Influence

Day 2: Empowering Teams and Driving Performance

- Talent Management and Development
- Building High-Performing Teams
- Agile Leadership and Adaptability
- Ethical Leadership and Corporate Social Responsibility
- Futureproofing Your Organization

Day 3: The Future of Work and Leadership

- The Future of Work: Trends and Implications
- Leadership in the Age of AI
- Personal Leadership Development
- Closing Remarks and Next Steps