

# Leading High-Performance Teams

## course Description

### Course Overview

Regardless of the team's level of knowledge, an ineffective team can negatively impact the organization's goals—leading to low morale and wasted effort. This program focuses on the crucial role of team leaders and middle management in leveraging the strengths and capabilities of team members by using and applying new approaches to drive the team to peak performance.

To elevate your team's performance, join us in the "**Leading High-Performance Teams**" training course by, where you will learn to:

- Understand the team leader's role in enhancing performance
  - Manage and measure team performance
  - Create a unified team vision
  - Maximize the benefits of team dynamics
  - Improve flexibility to increase team member commitment
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### Course Objectives

This **High-Performance Team Leadership** course will enable you to:

- Understand your role as a team leader
  - Identify the capabilities and potential of your team
  - Motivate through shared vision and values
  - Set clear goals and performance standards
  - Measure and manage team performance
  - Handle conflicts and challenges effectively
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### Training Methodology

This course adopts an interactive approach, using both individual and group activities. It includes videos, role-playing exercises, case studies, and experience-sharing among participants. Pre- and post-course assessments are conducted to measure learning outcomes.

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## **Organizational Impact**

This training course will significantly benefit organizations by helping visionary team leaders and managers focus on long-term goals while addressing immediate team needs. Increased flexibility, self-awareness, and confidence will lead to:

- Improved team productivity
  - Enhanced collaboration and teamwork
  - Greater creativity and innovation
  - Faster problem-solving
  - Direct handling of performance issues
  - Fewer personal conflicts and complaints among team members
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## **Personal Impact**

Participants will benefit from exposure to diverse experiences and best practices in dealing with team challenges. They will gain:

- Greater confidence in applying effective leadership practices
  - Increased role clarity and practical action steps
  - Better self-awareness and understanding
  - New tools to motivate and inspire others
  - Ability to adapt to different personality types
  - Improved self-control in difficult situations
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## **Target Audience**

This course is ideal for a wide range of leaders and management professionals, including:

- Team Leaders
- Middle Managers
- Newly Appointed Managers
- Managers with no prior formal training

